

NON-CDL APPLICATION

JP EXCAVATING, INC.

Applicant Name _____ Date _____

Street Address _____ City, State, Zip _____

In compliance with Federal and State equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

To be read and signed by applicant

I authorize you to make such investigations and inquires of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature _____ Date _____

Application to Complete

(answer all questions-please print)

Position Applying for: _____ Date of Application _____

Name _____ Phone Number: _____

Current Address: _____

Previous Addresses (3
Years): _____

Do you have the legal right to work in the United States? _____

Date of Birth _____ Can you provide proof of age? _____



Are you currently employed? _____ If not, how long since leaving last employment? _____

Who referred you? _____ Rate of Pay Expected _____

Have you ever been convicted of a Felony? _____ If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment-all circumstances will be considered.

Is there any reason you might be unable to perform the functions of the job for which you applied? _____

If yes, please explain: _____

Driver's License Information: List all licenses held within the previous 3 years.

License Number _____ Class _____ State _____ Exp. Date _____

License Number _____ Class _____ State _____ Exp. Date _____

Accident Record for the past 3 years or more (Attach sheet if more space is needed)

Date _____ Nature of Accident _____ Fatalities? _____

Date _____ Nature of Accident _____ Fatalities? _____

Date _____ Nature of Accident _____ Fatalities? _____

Have you ever had any driver's license denied, suspended, revoked, or canceled by any state agency? _____

If yes, give state of issuance and explanation of the circumstances.

Employment History

List all employment for the previous 3 years, all driving jobs for the previous 10 years, including any gaps between employers.

Employer _____ Dates Worked From _____ To _____
Supervisor _____ Phone _____ Address _____
Job Title and Duties _____ Reason for Leaving _____
Were you subject to the Federal Motor Carrier Safety Regulations during this period? Yes No

Employer _____ Dates Worked From _____ To _____
Supervisor _____ Phone _____ Address _____
Job Title and Duties _____ Reason for Leaving _____
Were you subject to the Federal Motor Carrier Safety Regulations during this period? Yes No



Employer_____	Dates Worked From_____	To_____
Supervisor_____	Phone_____	Address_____
Job Title and Duties_____	Reason for Leaving_____	
Were you subject to the Federal Motor Carrier Safety Regulations during this period? Yes No		

Military Status

Have you served in the US Armed Forces? _____ Branch _____

Education

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9 High School: 1 2 3 4 College: 1 2 3 4

Last School Attended _____

Experience and Qualifications

List equipment you can operate and years experience of each (trackhoe, backhoe, forklift, etc)

Course or Training Completed (OSHA, CPR, etc)

Certification

"I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge."

Applicant Signature

Date